OLWEUS BULLYING PREVENTION PROGRAM

2020 Digital Information Packet

Safe & Humane Schools
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Olweus Bullying Prevention Program (OBPP) Digital Information Packet

About the OBPP
The Olweus Bullying Prevention Program (OBPP) is a school-wide, comprehensive framework focused on systemic change to create a safe and positive school climate. The goals of the OBPP are:

1. To reduce existing bullying problems among students
2. Prevent new bullying problems
3. Achieve better peer relations

These goals are pursued by restructuring the school environment to reduce opportunities and rewards for bullying, encouraging pro-social behaviors, and building a sense of community.

The OBPP is designed for students in elementary, middle, and high schools and involves all staff, students, families, and the community in bullying prevention efforts. All students participate in most aspects of the program, while students who bully others and students who are bullied receive additional individualized interventions.

The OBPP is a coordinated collection of research-based components that form a unified whole-school approach to bullying prevention. It is based on four basic principles, derived from research on reducing aggressive behavior. Adults in school:

1. Show warmth, positive interest, and involvement.
2. Set firm limits for unacceptable behavior.
3. Consistently use supportive, predictable consequences when unacceptable behavior occurs.
4. Act as authorities and positive role models.

These principles have been translated to a number of strategies that are implemented at the schoolwide, classroom, individual, and community levels and include tools to reach out to families for involvement and support.

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The eight **school level** components include establishing a Bullying Prevention Coordinating Committee that participates in a two-day training to build capacity for program implementation. Committee training is followed by a one-day all staff training and ongoing staff discussion groups. Students complete an anonymous questionnaire to assess the nature and prevalence of bullying at the school. Results are used to focus the school's anti-bullying work, refine their supervisory system, and evaluate the success of the program.

There are three **classroom level** components. These include defining and enforcing rules against bullying. Class meetings focused on bullying prevention, peer relations, and pro-social behaviors are held weekly for grades K-8 and every other week for grades 9-12. The OBPP provides guidance about integrating bullying prevention themes across curriculum areas. Parental involvement occurs through classroom or grade level meetings held periodically during the year.

There are five **individual level** components for dealing with individual bullying incidents. The OBPP encourages staff to intervene when bullying is witnessed, suspected, or reported, and provides training so all staff are well prepared to intervene, follow up, and communicate with parents. On-the-spot and follow-up interventions provide staff with actions to take when they witness bullying first-hand and when bullying is reported or suspected but not observed. Interventions are designed to ensure the cessation of the bullying behavior, to provide support to students who are bullied, and to educate students about behavioral expectations.

The three **community level** components are designed to develop community support as a core component of the OBPP, so students receive consistent anti-bullying messages in all areas of their lives. Community members are partners in supporting the program and can also be members of the Bullying Prevention Coordinating Committee.

Although traditionally a program for schools, the OBPP is a framework that can be used in any setting that children and youth attend on a regular basis and has been adapted for use in community youth organizations.
Services and Products

Safe and Humane Schools within the Institute on Family and Neighborhood Life (IFNL) at Clemson University provides training and support for individuals to become certified OBPP Trainer-Consultants through OBPP Trainer Certification Courses. An expert team of faculty and staff at Clemson University support the dissemination of the OBPP, the development of supportive resources, and its research base.

In addition to support of the OBPP, Safe & Humane Schools provides technical assistance and professional development in bullying prevention and other topics related to the social and emotional health of young people. Topics include:

- Building a Positive School Climate Using Bullying Prevention Best Practices
- Bullying Awareness
- Bullying is an Adverse Childhood Experience
- Bullying Prevention for Community Youth Organizations
- Bullying Prevention for Summer Youth Programs
- Bullying of Students with Disabilities
- Bullying Prevention for School Personnel
- Conflict Resolution Strategies
- Connecting Bullying and School Dropout
- Connecting Bullying and Children’s Exposure to Interpersonal Violence
- Cyberbullying
- Effective Classroom Management
- Emotionally Intelligent Bullying Prevention
- Evidence-Based Bullying Prevention
- Individuals Involved in Bullying
- Managing Multiple Prevention Programs
- Positive Behavioral Interventions & Support (PBIS)
- Safe & Humane Schools: Strengthening Positive Learning Environments
- Strategies to Increase Student Engagement and Sense of Belonging
- Teacher Language
- Teasing, Conflict or Bullying: Which is it?
- Youth Mental Health First Aid Training
Process
Successful implementation of the program begins with a certified OBPP Trainer-Consultant conducting a two-day training for a Bullying Prevention Coordinating Committee followed by monthly consultation with the school’s committee to provide assistance in putting program elements in place, with particular attention to trouble-shooting challenges that may arise and helping to maintain the program over time. With support from the certified Trainer-Consultant, the committee provides a full day training to the rest of the school staff. This tiered support structure, along with materials developed by the OBPP, provides schools with all the resources needed to implement the program with fidelity.

The OBPP Trainer Certification Course requires 40 total hours of training over approximately 12 months. The course is divided into Part One and Part Two. Participants will be provisionally certified as a Trainer-Consultant upon completion of Part One but, must complete both parts. Training is offered both in-person and in a blended learning format.

The Hazelden Betty Ford Foundation is the leading publisher of evidence-based prevention programs and the exclusive publisher of the OBPP. Visit Violence Prevention Works for information about program materials.

Recognition
The OBPP is backed by more than 35 years of research and is listed on Blueprints for Healthy Youth Development Registry of Evidence-based Positive Youth Development Programs.

The OBPP has been found to reduce bullying among students, improve the social climate of classrooms, and reduce related antisocial behaviors, such as vandalism and truancy. Research has shown:

- OBPP is effective in elementary, middle, and high school.
- OBPP is successful in reducing all forms of being bullied and bullying others.
- Program effects stronger the longer the program is in place.
Research
The OBPP has been recognized as the most extensively studied bullying prevention program of its kind. The first study took place in Bergen, Norway between 1983 and 1985. Findings revealed significant reductions in self-reported bullying, victimization, and other anti-social behaviors as well as significant improvement in the social climate of the classroom. Many evaluations of the OBPP have been conducted since the first study.

Six follow-up evaluations of the OBPP have taken place in Norway, involving more than 20,000 students from more than 150 schools. Findings from students in grades 4-7 revealed consistently positive program effects.

The first evaluation of the OBPP in the United States, took place in the mid-1990s and involved elementary and middle schools in six primarily rural school
districts in South Carolina. Researchers found significant decreases in boys’ and girls’ reports of bullying others and significant differences between intervention and comparison schools in self-reports of delinquency, vandalism, school misbehavior, and sanctions for school misbehavior.

In 2018, the largest study of bullying prevention efforts in U.S. schools was published revealing significant, sustained positive impacts from the Olweus Bullying Prevention Program. Researchers at Clemson University and the University of Bergen in Norway evaluated nearly 70,000 students across 210 elementary, middle and high schools in Pennsylvania over two years. The research documented clear reductions in student reports of being bullied and bullying others. In addition, the study found increases in students’ expressions of empathy for bullied peers and decreases in students’ willingness to join in bullying. Students’ perceptions that teachers were actively addressing bullying also increased after the prevention program was put in place. Overall, the results were stronger the longer the program was in place.

Long-term school-level effects have been documented. Schools followed up 2-8 years after completed implementation had significantly lower levels of victimization than the national level in Norway, as measured by the independent Annual National Pupil Survey at follow-up.


Testimonials

Most adults and students agree that bullying behavior is a problem in our schools and youth activities today. Many of us want to intervene but often don't know exactly how. The Olweus Bullying Prevention Program can bring about long-term positive change. It is research and outcome based and teaches concrete skills for adults in all environments and students of all ages for fighting against this serious threat to the safety and mental and physical health of our students.

Autumn M.
Pennsylvania

Class meetings give teachers the opportunity to listen to students, have students voice their opinions and to talk class wide about things that matter in a student’s life.

Patty W.
Kentucky

PBIS and OBPP are like peanut butter and jelly!
Megan C.
Pennsylvania

I attended the blended learning trainer certification course which consisted of online and in-person training. Our trainer, June Jenkins, was amazing! She is very compassionate about the Olweus Bullying Prevention Program as well as very knowledgeable. She taught us a lot and I am excited to implement this program at our district.

Autumn M.
Pennsylvania

The Olweus Program is a comprehensive and effective way to reduce bullying in schools. By bringing together everyone in the school building, from all levels, including parents and community members, we can all work to reduce bullying and increase academic achievement.

Jan E
Colorado

The Olweus Program integrates bullying prevention practices, that when implemented with fidelity, have a high probability of preventing bullying in our schools.

Moses W.
Oregon

The Olweus Bullying Prevention Program is designed for schools to create a safe environment for everyone on campus. Using data-driven practices, the structure has proven to provide educators with a template on how to address bullying behaviors. The program works best when everyone buys in and it is practiced with fidelity.

WEEAC Trainers

Olweus is a schoolwide program to prevent instances of bullying or aggressive behavior in and around schools. It teaches how to resolve behavioral problems prior to and/or dealing with current issues that could impact the lives of students now and in the future.

Anonymous Training Participant

Think about infusing the OBPP in your school and community. This program is comprehensive, practical and research based.

Darlene S.
Colorado
FAQ

Is the OBPP an evidence-based program?
Yes, the OBPP is an evidence-based program. It is listed as a Promising Program on the Blueprints for Healthy Youth Development Registry of Evidence-based Positive Youth Development Programs. The OBPP incorporates what researchers and practitioners have identified as best practices in bullying prevention. Learn more about Why the OBPP Works.

What grade levels is the OBPP designed for?
The OBPP is designed for students in elementary, middle, and high schools (students ages five to eighteen years old). All students participate in the universal aspects of the program, while students identified as bullying others or as students being bullied, receive additional individualized interventions.

Is the OBPP effective at the high school level?
Yes, the OBPP is designed for students in elementary, middle, and high school and research has been conducted at all levels. A U.S. study of a large-scale implementation of the Olweus Bullying Prevention Program with children and youth in grades 3-11 showed decreases in being bullied and bullying others observed for boys and girls in grades 9-11. Program effects generally took somewhat longer to appear for older students.

How does my school begin implementing the OBPP?
Implementation of the program begins with a certified OBPP Trainer-Consultant conducting a two-day training for a Bullying Prevention Coordinating Committee at the school. This is followed by ongoing consultation with the Trainer-Consultant to provide assistance in the implementation of program elements, with particular attention to troubleshooting challenges that may arise and helping to maintain the program over time. School personnel may either locate an existing OBPP Certified Trainer-Consultant or have school personnel attend an Olweus Trainer Certification Course.

How much does it cost to implement the OBPP?
Implementation costs depend on the number of teachers, staff, and students in a school building. In a Cost Benefit Analysis of OBPP implementation conducted by the Highmark Foundation, the total cost of OBPP implementation
over a three-year period was an average of $7.70 per student per year. The start-up costs for the OBPP program, including training and program materials, are one-time expenses that occur only in the first year of implementation. Costs for continued implementation are significantly lower and typically include only ongoing staff education and required student surveys (OBQ for grades 3-12). Visit the [website](https://olweus.sites.clemson.edu) for additional information.

**How do I become an OBPP certified Trainer-Consultant?**

Those interested in becoming an OBPP certified Trainer-Consultant must attend a Trainer Certification Course and meet all [Trainer-Consultant certification requirements](https://olweus.sites.clemson.edu). Apply to attend a Trainer Certification Course by [clicking here](https://olweus.sites.clemson.edu).

**Contact Us**

The OBPP is one of the programs conducted by the Institute on Family and Neighborhood Life at Clemson University.

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