



# HARASSMENT, INTIMIDATION, BULLYING

## Follow-up and Investigation Training

**SEPTEMBER 28, 2017**

7:30 am - 4:30 pm  
New Jersey Law Center  
New Brunswick, NJ

**Be introduced to a practical, step-by-step framework that includes:**

1. Clarity on the definitions of harassment, intimidation, and bullying under state policy and implementing district procedures; understand and simplify the legal duties you must fulfill;
2. Know what to report and what not to report; prepare consistent and objective reports in all district schools; and, know where reports should be kept and who has access.
3. Learn the “how to” skills of interviewing students objectively and thoroughly, making and keeping a record of all interviews; and
4. Learn the FICA™ Formula and the McGrath 5-Point Criterion, which are tools for analyzing the issues and detailing the steps to take to reach a fair conclusion.

MaryJo McGrath, course developer and attorney-at-law, teaches how to conduct legally fit site and district investigations of harassment, intimidation and bullying incidents. She is a nationally recognized speaker, expert witness, and author of two books on this topic; her latest is *Bullying and Harassment Solutions for Schools: How to Educate, Investigate and Remediate*.



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